

## Safety Policy

As a company engaged in boat cruise business activities, ensuring safe operations is the foundation of our company's existence and our social responsibility. In order to ensure safety, we will do our utmost to carry out safe boat operations based on the strong will of management and the awareness of each employee for their roles and responsibilities. To ensure above, we have established the following "Safety Policy".

1. safety awareness

We will give top priority to the safety of our guests.

2. Raising Awareness

We will always consider the importance of safety in our operations and strive to improve our awareness of safety.

3. Compliance with laws and regulations

We will comply with all safety-related laws, regulations, and company rules.

4. Review of Safety Management System

We will continuously review and improve our safety management system to maintain it in line with the trends.

5. Prevention of accidents

We will constantly strive to collect and share information in order to prevent accidents.

6. Obligation of reporting

We will promptly report any information that compromises safety according to established rules.

## Priority Safety Policies

1. We will further improve the level of safety based on our safety policy.

2. We will collect "Hiari-Hatto" information (minor incidents that could lead to bigger accidents) to improve the environment, prevent accidents, and raise safety awareness.

3. We will strive to encourage employee training and drills and ensure transportation safety by building a system for cooperation.

4. To maintain and improve safety, we will conduct systematic maintenance of vessels and endeavor to keep boats in good condition.

Sunmarina Operations  
Sheraton Okinawa Sunmarina Resort Chief Safety Management Officer  
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